



The Thai government recently issued new legislation for the Security Industry in Thailand. The new law which came into effect on the 6<sup>th</sup> of November 2015 regulates companies that provide security services as well as the individual security officer.

The major requirements for security companies providing security manning is that the company will need to be registered with relevant authorities and the Company's registered Thai name will need to include the word "security."

Existing companies have 120 days to comply to the new legislation. Securitas Thailand was aware of the law's requirement prior to implementation and is currently making all necessary registered company name changes to be compliant with the new law. This will be finished well before the 120 days grace period.

The new legislation adds significant new requirements for those persons working as security officers. Many of these requirements are common sense and have already been a standard practice for Securitas Thailand. These include:

- Minimum age of 18 years old.
- Mandatory criminal background checks with the police.
- Mandatory initial security officer training\*
- Mandatory on the job training for security officers

\* Part of this training is to be provided by the Police; however the police are not currently setup, nor have personnel, or an approved curriculum to do any required security-related training. This will come in some fashion or other over the coming years.

Additional requirements the new legislation set forth and which need to be implemented are:

- Minimum 9th grade educational background.\*
- Security officers needs to be registered with the police and be issued a certificate
- Security officers will be legally obligated to report any crimes they witness to the police.

The implementation for these new requirements is 3 years.

\* The education requirements will likely be "grandfathered" so existing Security Officers will be able to continue to work, although they might not fulfill the educational background requirement.

Although the legislation has been passed, there are still many aspects of the law and the new requirements which the government and the supporting national / local police need to further refine.

Securitas Thailand welcomes all governmental changes to improve the security industry in Thailand. We encourage all users of out-sourced security to ensure their service providers remain compliant with the new law. We will continue to update our customers on the additional requirements as they come into effect.